

NHOA Energy achieves Great Place To Work Certification in Italy, the United States and Australia

Milan, 18 December 2025 – NHOA Energy, global provider of utility-scale energy storage systems, announces that it has been certified Great Place To Work® in Italy, the United States, and Australia. The certification is based entirely on direct feedback from NHOA Energy employees, gathered through an independent and structured listening process.

Great Place To Work® Certification™ assesses the quality of the employee experience across key dimensions such as credibility, respect, fairness, pride, and camaraderie. The results achieved by NHOA Energy reflect a corporate culture built on trust, inclusion, and the consistent commitment to valuing people within a dynamic and international environment.

Employees highlighted particularly high levels of appreciation for the ethical and transparent behavior of leaders, the welcoming and inclusive approach toward new hires, and fair treatment across diversity, equity, and inclusion dimensions. A strong majority also expressed pride in working at NHOA Energy and reported a workplace climate characterized by trust, autonomy, and accountability.

“I firmly believe that winning teams are those that put people in the conditions to perform at their best,” said **Giuseppe Artizzu, CEO of NHOA Energy**. “Innovation thrives in environments that encourage curiosity, the courage to experiment, and the freedom to grow. This is why, at NHOA Energy, we cultivate a culture that combines professional development with individual well-being. The Great Place To Work certification is a confirmation for us: it shows that NHOA Energy is a place where people want to work, grow, and imagine the future together.”

Achieving Great Place To Work® Certification™ across multiple geographies represents an important milestone in NHOA Energy’s ongoing journey to improve the employee experience across its global organization. The insights gathered through this process will also help prioritize areas for improvement, and, as noted by **Anita Ganassali, VP Human Capital at NHOA Energy**, “it will enable us to turn employee feedback into concrete actions and to continuously strengthen a culture that puts care for people at its core.”

About Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive “employer-of-choice” recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place To Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All™ Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.



PRESS RELEASE

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NHOA Energy

NHOA Energy delivers world-class energy storage technology, engineering and service, enabling secure and affordable power systems based on renewable energy sources. It is a pioneer in energy storage for utility-scale and industrial applications, building its leadership and competitive advantage on innovation, human capital and sustainability along with organizational excellence and financial strength. NHOA Energy operates globally, with four regional headquarters in Milan, Taipei, Perth, and Houston.

For more information, visit www.nhoa.energy

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